

Building a Productive Growing Team

Employer-Employee Relationship

Ron Wray – Fernlea Flowers Ltd.

Growing Plants and Employee Development

Get Prepared. What is required to successfully grow a good quality plant?

- Good starting material
- Location
- Schedule or timeline
- Start clean – eliminate weeds and disease
- Knowledgeable and dedicated grower
- Proper environment conducive to growth
- Tools and equipment

Growing Plants and Employee Development

Establishment and Growing

- Good starting environment – germinate/propagate
- Give the right amount of space
- Monitor growth
- Pest management
- Fertilize and regulate growth
- Grow into and fill the required space
- Transplant or repot

Who do we need? or Who am I?

- Artist
- Computer expert
- Handyman
- Mathematician
- Perfectionist
- Puzzle solver
- Realist
- Student
- Teacher
- Trouble shooter
- Visionary

Who are we looking for?

Potential Employee

- Career and a future
- Capitalize on our education and/or experience
- Income
- Happiness, fulfillment and meaningful employment

Potential Employer

- Position to fill
- Exploit education and/or experience
- Ability to communicate
- Ability to learn and adapt
- Motivation
- Dedication and caring
- Asset

What do we have to offer?

Potential Employee

- Education
- Experience
- Ability to listen and understand
- Ability to collaborate and be part of a team
- Leadership ability to teach and train others

Potential Employer

- Career
- Advancement
- Training, teaching and mentoring
- Leadership development
- Safe work environment

The Right Fit - Building a Team

- Strengths and weaknesses
- Expectations
- Career goals
- Ability to collaborate and be part of a team
- Leadership ability to teach and train others
- Ability to listen, understand and communicate
- What drives them
- Potential
- Complimentary aspects of team